



kapers mission statement

kapers is the Swiss union for cabin crews. Founded in 1971 it is the biggest national representative of cabin crew members employed by airlines in Switzerland. kapers aims to deal with common interests of all cabin crew members. Members of kapers work in air services and are first of all responsible for the safety of passengers on board commercial aeroplanes.

This mission statement provides the framework for an active and lasting formation of the future of kapers and is the basis for all its activities.

Our goals:

Recognition as safety professionals ...

kapers is committed to reach a recognition for cabin crew members as safety specialists on board commercial aeroplanes.

Job security ...

kapers is committed to provide new and keep existing jobs for cabin crew members.

Quality of workplace ...

kapers is committed to a safe working environment and aims for a high quality workplace for cabin crew members.

Working conditions ...

kapers acts as a competent social partner for the employer. On behalf of the members kapers stands in for improvement of salaries, retirement pensions, social benefits and working hour regulations.

Health ...

kapers stands in for a work environment that accounts for the extraordinary strains of cabin crews and limits the negative effects to their health.

Professional development ...

kapers supports initial and further training of cabin crew members. By promoting the "Advanced Federal Certificate of Higher Vocational Education and Training" kapers strives for professional and social approval of the cabin crew members.

Public relation ...

kapers aims a high degree of popularity national as well as international. It represents the cabin crews' interests in the public. kapers comments on subjects in relation to aviation.

What we offer:

We stand in for ...

-progressive working conditions

-secure jobs

-improved right of participation

Our members benefit from ...

-active and passive right to vote

-regular information and events

-support and advice in labour law problems

-one first, free legal advice

-offer for further training

-collective insurance

We provide ...

-a competent contact point in our office from Monday to Friday

-access to the kapers-website with latest information and attractive services

We stay in touch with ...

-unions, associations and organisations on national and international levels

-decision makers in politics, economy and authorities

-media and opinion makers

We are ...

-member of the SFTU (Swiss Federation of Trade Unions)

-sponsor of SOBFA (Swiss Organisation for Advanced Federal Certificate for Cabin Crew Members)

-member ITF (International Transport Workers' Federation)

-member ETF (European Transport Workers' Federation)

-member of the governing body of the flying personnel of Swiss Int. Airlines